

Fire District 3

"more than fire..."

BOARD OF FIRE COMMISSIONERS

Minutes

Monday October 26, 2020

The was meeting called to order by Commissioner Scott Anders via GoToMeeting. Meeting instructions were on fire3.org. Commissioner Jon Couture, Commissioner Rick Steele (18:20), Fire Chief Scott Sorenson and Assistant Chief Barbara, were present (remotely).

Minutes

- The minutes of October 12, 2020 Minutes for approval.
- Commissioner Couture made a motion to approve the October 12, 2020 minutes as written, Commissioner Anders seconded the motion, the motion passed 2-0.

Correspondence

Financial Report

- Investments in Fund 6204 \$ 3,332,501.79
- Cash in Fund 6204 \$ 763,116.87
- Transmittal - FD310262020 \$ 199,852.48
- Payroll - 10/23/2020 \$ 286,469.30
- Bond Fund 6225 \$ 25,010.55
- Commissioner Couture made a motion to approve the report, transmittals and payroll, Commissioner Anders seconded the motion, the motion passed 2-0.

Old Business

- Public Affairs – Halloween no
- COVID19 Pandemic -
- Stations – compressor ordered and paid. Plexiglas
- Chief Officer Salary Scale - Chief Sorenson recommended using the CCFR scale (below) that resulted from the Comparable Survey completed by Cabot Dow Associates in the fall of 2019. The Board discussed using this survey versus developing a new survey. The general consensus was that this is a survey that meets requirements and should be considered. The Board requested that document be resent by email for their review.

	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F
PROPOSED SCALE	\$12,371.63	\$12,753.77	\$13,148.81	\$13,543.86	\$13,950.52	\$14,372.68
	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F
PROPOSED SCALE	\$11,139.82	\$11,484.12	\$11,838.30	\$12,192.47	\$12,558.99	\$12,935.37

- Impact Fees – Chief Sorenson reported that the Impact Fee request has been placed on the agenda for the Clark County Council. The meeting is scheduled for November 4th.

New Business

- 2021-2023 Labor Contract – Chief Sorenson reported on the negotiations and a preliminary agreement. The preliminary agreement is 3-year contract with highlights being a 2.5% overall wage increase (2021 1.5%, 2022 1%), a change in longevity benefits with a cost \$72,445 in the first years, a change in the education benefits with a cost of \$39,120 in the first year, and a MERP benefit with a cost of \$52,800 in the first year. These changes along with existing benefits, bring the FD3 group to the average of the benefits of the fire agencies used in the comparable survey. The union will vote on the proposal on November 5th. Commissioner Steele reported that he thought the process was good and this is a fair proposal for both the District and Union.
- Staffing - Chief Sorenson reported progress on Staffing Levels Policy 215 changes for 2021.
- 2021 Preliminary Budget – Chief Sorenson reported progress on the 2021 Preliminary Budget. The Board decided to change the Public Hearing date from November 9th to November 23rd due to pending revenue information updates.
- Island Annexation in Battle Ground – Chief Sorenson informed that the process must be initiated by January 1, 2021 to be considered. The Board decided it is best to not do this.

Questions and Comments from the Audience – none.

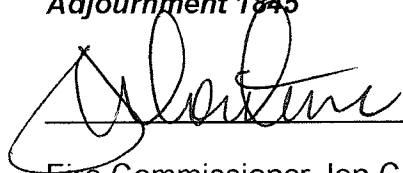
Executive Session 1835 – 1835 - 1845

- RCW 42.30.110(1)(b) To consider the selection of a site or the acquisition of real estate

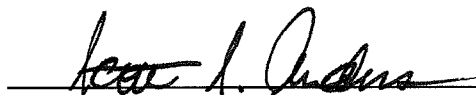
Meeting Schedule

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|----------------------------|------------|-------------------------|
| • Monday November 2, 2020 | 19:00 hrs. | BG City Council Meeting |
| • Monday November 9, 2020 | 1800 hrs. | Board Meeting |
| • Monday November 16, 2020 | 19:00 hrs. | BG City Council Meeting |
| • Monday November 23, 2020 | 1800 hrs. | Board Meeting |

Adjournment 1845



Fire Commissioner Jon Couture



Fire Commissioner Scott Anders



Fire Commissioner Rick Steele

Fire Chief/Secretary Scott Sorenson