

# **Fire District 3**

*“more than fire...”*

## **BOARD OF FIRE COMMISSIONERS**

**minutes**

October 8, 2025

The meeting will be called to order at 6:00 pm at Station 31 and online via Teams: [Teams meeting](#)

**Call to Order:** 1800

**Present:** Commissioner Bowman, Commissioner Thornberry, Commissioner Couture (Phone 18:10), FC Drone, AC Smith, DC Mansfield, (1) citizen.

*Correspondence:* None

**Public Comment:** Thank you from a citizen who volunteered during the FD3 IV Technician course.

**Consent Agenda:** Commissioner Bowman made a motion to approve the consent agenda. A second motion to approve the consent agenda was made by Commissioner Thornberry. The motion to approve the consent agenda passed 2-0.

All items listed below are considered routine and will be enacted by one motion. There will be no separate discussion of these items unless a commissioner requests specific item(s) be removed from the Consent Agenda for discussion prior to the time Commission votes on the motion to adopt the Consent Agenda

A. Board of Fire Commissioners Meeting Minutes of September 24, 2025	
B. Investments in Fund 6204	\$ 3,262,446.91
C. Cash in Fund 6204	\$ 68,034.12
D. Bond Fund 6225	\$ 28,039.84
E. Transmittal FD310072025	\$ 142,537.32
F. Payroll FD3 10/10/2025	\$ 496,508.66

### **Old Business**

- Fire Academy Check-in -DC Mansfield gave an overview.
- Shooting Contest – FC Drone gave an update on the competition followed by Commissioner Bowman. Great opportunity, camaraderie, and team building.

### **New Business**

- Firefighter List- FC Drone updated the board on the hiring process. 13 total made the list, 10 given conditional offers of employment. (4) class 26-01 and 6 class 26-03. The intent of the list is to keep for one year.
- Fire Engine Bond Resolution 2025-01- FC Drone gave the update on the bond. The bond authorizes 2.1 million and is in line with the boards direction. A motion was made to accept the bond by Commissioner Bowman. A second was made by Commissioner Coutre. Commissioner Thornberry moved to approve the bond. The vote passed 3-0.
- Voter Approved Bond Projections 2025- FC Drone, new station discussion.

**Executive Session**

RCW 42.30.110 (g) To evaluate the qualifications of an applicant for public employment or to review the performance of a public employee.

- In executive session at 18:12 (10-minute session)
- Out of executive session at 18:22, no action taken.

**Meeting Schedule**

- Wednesday, Oct 22, 2025, Station 31 18:00 hrs. Board Meeting
- Wednesday, Nov 12, 2025, Station 31 18:00 hrs. Board Meeting

**Adjournment:** 18:23.

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Fire Commissioner Jon Couture



Fire Commissioner Shane Bowman

  
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Fire Commissioner Dean Thornberry



Fire Chief Chris Drone